

ETHICAL CODE OF THE EMPLOYEES OF THE ASSOCIATION „OUR FAMILY”

Introduction:

The Ethical Code presents the standards for the ethical behavior of the employees in the Association „Our family” with administrative address in Sofia, headquarters: Sofia, administrative office 44, “Kniaz Al. Dondukov” blvd.

Section I

General conditions:

The employees in the association „Our family” exercise their functions being led by the main values and principles:

Art. 1. To fulfil thoroughly and with responsibility their obligations, being led by the high interest of the child and defend its rights the best they can.

Art. 2. To preserve the received information, photographs, video materials which they use in their work, aiming to find prospective adoptive parents.

Art. 3. To use correctly and with responsibility with the information for each child and to give it fully and accurately to the partner organizations, observing the measurements for protection of the information.

Art. 4. The people who work with the given information for the children, subject of adoption have to possess certain personal, moral and social virtues.

Section II

Moral responsibilities towards the child

Art. 5. To ground our practice on the contemporary knowledge for the development of the children and the recognition of the individual specialties of each child.

Art. 6. To understand and respect the each child’s unique.

Art. 7. To consider the specific vulnerability of each child, when contacting it in terms of our work.

Art. 8. To create safe and healthy environment, which stimulates the social, emotional and physical development of the child.

Art. 9. To work for the child’s best interest.

Art. 10. Not to participate in practices that doesn’t respect the child’s dignity or are dangerous and harmful for its physical and emotional health and development.

Art. 11. Not to participate in practices that discriminate in any way the children on race, ethnical origin, religion, sex, nationality, language, abilities basis, or on the basis of the parents’ status, behavior or convictions.

Art. 12. When facts or circumstances that the health and the safety of the child are endangered become known to us, we have the moral and legal responsibility to inform the children protection authorities.

Section III

Moral responsibilities towards the colleagues

Art. 13. To establish and maintain relations of respect, trust, cooperation and solidarity.

Art. 14. To exchange information and resources related to the wellbeing and the protection of the children’s rights.

Art. 15. To work for the recognition of our own and our colleagues’ esteem, and we refrain from actions that could injure the prestige of the association and we are intolerant towards such activities.

Section IV

Moral responsibilities towards the society and the clients of the association „Our family”

Art. 16. To give high-quality programs and services. We shall not offer services for which we do not have competences and qualifications and have no resources and certificates.

Art. 17. To work for the improvement of the cooperation between the association „Our family” and the contracting parties, as well as for the interdisciplinary interaction between the professions, related to the wellbeing of the children in unequal position.

Art. 18. To cooperate for better understanding of the children and their needs by the organizations – contracting parties and prospective adoptive parents.

Art. 19. To work for popularization of the rights of the children, as well as for increasing the social sensitivity against their violation.

Art. 20. To work for aiding of the laws and politics that aid the wellbeing of the children in unequal position and to oppose those, who violate them.

We oblige:

1. To respect each child's unique and potential.
2. To work in the best interest of the child.
3. To respect and support the families of the adopters in their process for finding a child until the finishing of the procedure and departure of the family with adopted child.
4. To respect the colleagues and to support them in the fulfilment of the ethical rules /code/.
5. To keep high standard of professional attitude and to constantly enrich my knowledge and competences.
6. To observe the ethical rules, set in this Codex.